

CURRICULA VITAE  
OF BOARD MEMBERS

PIRAEUS BANK





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# George Handjinicolaou

Year of birth	1953
Age	64
Nationality	Greek

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## CURRENT ROLE IN PIRAEUS BANK

Board position	Chairman
Board appointment	November 2016
Board committees membership	Chair of the Strategy Committee
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

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## PREVIOUS PROFESSIONAL OCCUPATION

2011 to 2016	International Swaps and Derivatives Association, London, Deputy CEO & Member of the BoD
2010 to 2011	TBANK, Athens, Greece, CEO
2009 to 2010	Greek Capital Market Commission, Vice Chairman, Member of the Management Committee and the BoD
2007 to 2009	International Swaps and Derivatives Association, London, Deputy CEO & Member of the BoD
2002 to 2007	Etolian Capital, New York, Founder, Managing Member & Executive Chairman of the BoD
2000 to 2002	Merrill Lynch, New York, Managing Director, Global Head, Debt Emerging Markets and Member of Global Markets Management Group
1998 to 2000	Dresdner Kleinwort Benson, New York, Executive Vice President, Head, Global Markets Americas and Member of the Global Markets Management Group
1996 to 1998	Union Bank of Switzerland, New York, Managing Director, Head, Fixed Income Derivatives, Americas
1994 to 1995	International Finance Corporation, Washington DC, Senior Manager, Head of Treasury

**1986 to 1994**

Bank of America, San Francisco, Senior Vice President, Head of Financial Engineering & Risk Management, 1992-1994

Managing Director and Co-Head, Global Swaps, London, 1987-1992

**1983 to 1986**

World Bank, Washington DC, Senior Financial Officer, 1985-1986

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**OTHER MEMBERSHIPS****2017 to present**

Member of PRIME Finance Panel of Experts

**2011 – 2016 & 2007 - 2009**

Member of the BoD

International Swaps and Derivatives Association (ISDA)

**2013 to present**

IBA Swap Rate Oversight Committee, Member

**2012 to present**

LIBOR Oversight Committee, Member

**2012 – 2016**

Member of the European Post Trade Group (EPTG)

**2012 - 2013**

Member of the Hogg Tendering Committee for LIBOR (HTAL)

**1998 - 2001**

Member of the BoD of Brokertek

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**ACADEMIC CREDENTIALS**

PhD in Finance & Economics, New York University, 1983

MBA in Finance, New York University, Graduate School of Business Administration, 1978

BSc in Economics, University of Athens, Law School, Department of Economics, 1975

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# Christos Megalou

Year of birth	1959
Age	58
Nationality	Greek, British

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## CURRENT ROLE IN PIRAEUS BANK

Board position	Executive Board Member
Board appointment	March 2017
Board committees membership	-
Executive position	Chief Executive Officer (CEO)
Joined Piraeus Bank	2017
Executive committees membership	Chair of the Executive Committee
Executive business oversight	-
Recent history	-

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## PREVIOUS PROFESSIONAL OCCUPATION

2016	Advent International, Senior Advisor, London
2015 to 2016	Fairfax Financial Holdings, Senior Advisor, Toronto & London
2013 to 2015	Eurobank Ergasias S.A., CEO, Athens, Greece
1997 to 2013	Credit Suisse Group, Investment Banking, Vice-Chairman of Southern Europe, Co-Head of Investment Banking for Southern Europe, Managing Director, London
1989 to 1997	Barclays de Zoete Wedd, Director, Athens & London
1986 to 1989	Agricultural Bank of Greece, Internal Audit Division, Athens, Greece
1984 to 1986	Arthur Andersen, Athens, Greece

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#### OTHER MEMBERSHIPS

<b>2016 to present</b>	Global Federation Competitiveness Councils, Washington, USA, Distinguished Fellow
<b>2016 to present</b>	Safe Bulkers Inc, Non-Executive Board Member
<b>2014 to present</b>	Parents Leadership Council at Northeastern University, Boston, USA, Member
<b>2013 to 2015</b>	Hellenic Bank Association, Greece, Deputy Chair
<b>2010 to 2013</b>	Hellenic Bankers Association, UK, Chairman
<b>1993 to 1997</b>	British Hellenic Chamber of Commerce, Greece, Deputy Chairman

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#### ACADEMIC CREDENTIALS

MBA in Finance, University of Aston, Birmingham, UK, 1982  
BSc in Economics, University of Athens, Greece, 1981

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# Arne Berggren

Year of birth	1958
Age	59
Nationality	Swedish

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## CURRENT ROLE IN PIRAEUS BANK

Board position	Independent Non – Executive Member
Board appointment	June 2016
Board committees membership	Chair of the Remuneration Committee Chair of the Nominations Committee Member of the Strategy Committee Member of the Risk Management Committee
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

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## PREVIOUS PROFESSIONAL OCCUPATION

1996 to present	Eusticon AB, holding company, Owner
2012 to 2015	IMF, Senior Advisor
2010 to 2011	Swedbank-Global, Head of Fin.Restructuring & Recovery
2008 to 2009	Carnegie Investment Bank- Valot AB, subsidiary, CEO
2005 to 2008	IMF/World Bank, Senior Advisor
2001 to 2003	Swedcarrier, Stockholm, President & CEO
1999 to 2000	Ministry of Industry, Sweden
1994 to 1999	IMF, Senior Advisor
1989 to 1994	Ministry of Finance and the Bank Support Authority, Sweden

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#### OTHER MEMBERSHIPS

<b>2014 to present</b>	Bank of Cyprus, Board member
<b>2013 to 2015</b>	DUTB, Slovenian Bank, Board member
<b>2011 to 2014</b>	LBT, Turkish Asset Management company, Board member
<b>1993 to 2011</b>	Board member in several companies

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#### ACADEMIC CREDENTIALS

Swedish Institute of Management  
New York University  
University of Geneva  
University of Amsterdam  
University of Uppsala

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# Solomon Berahas

Year of birth	1953
Age	64
Nationality	Greek

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## CURRENT ROLE IN PIRAEUS BANK

Board position	Non-Executive Member
Board appointment	November 2016
Board committees membership	Member of the Risk Management Committee Member of the Audit Committee Member of the Board Members' Nomination Committee Member of the Remuneration Committee
Executive position	-
Joined Piraeus Bank	2012
Executive committees membership	-
Executive business oversight	-
Recent history	Board member as HFSF representative, 2012-2014 Senior Risk Advisor on NPL and receivables management, 2014-2015 Member of Risk and Board Members' Nomination Committees

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## PREVIOUS PROFESSIONAL OCCUPATION

2015 to present	Tiresias Bank Information Systems SA, Athens, Managing Director and General Manager
2012 to 2015	Independent Business Consultant, Athens Piraeus Bank, Athens, Member of the Board, 2012-2014 Geniki Bank, Athens, Member of the Board, Chairman of the Audit Committee, 2013-2014
2002 to 2012	Eurobank EFG, Athens, Group Risk Director, Personal Banking

**1983 to 2002**

Citibank, Athens, Credit and Risk Director, 1991-2002

Citibank-MetLife Alico Strategic Partnership, Athens, Senior Relationship Manager, 2000-2002

Citibank Bankcards, Business Manager, 1987-1991

Citibank, New York, Senior Credit Officer, 1985-1987

Citibank, New York, Vice President, Credit Policy and Portfolio Analysis, 1983-1985

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**OTHER MEMBERSHIPS****1995 to present**

Tiresias S.A. Bank Information Systems, Board Member

**2015 to 2016**

Deloitte Business Solutions, Board Member

**2013 to 2014**

Geniki Bank, Board Member

**2006 to 2012**

Eurobank Financial Planning Services, Vice Chairman

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**ACADEMIC CREDENTIALS**

DSc in Operations Research, Technion Israel Institute of Technology, 1981

MSc in Industrial Engineering and MIS, Technion Israel Institute of Technology, 1978

BSc in Industrial Engineering and Management, Technion Israel Institute of Technology, 1976

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# David R. Hexter

Year of birth	1949
Age	68
Nationality	British

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## CURRENT ROLE IN PIRAEUS BANK

Board position	Independent Non – Executive Member
Board appointment	January 2016
Board committees membership	Chair of the Audit Committee Member of the Risk Management Committee Member of the Board Members' Nomination Committee Member of the Remuneration Committee Member of the Strategy Committee
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

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## PREVIOUS PROFESSIONAL OCCUPATION

1992 to 2004	European Bank of Reconstruction and Development  Deputy Vice President of Banking Department; Chairman of Equity Investment Committee and member of Operations Committee, 1996-2004  Director of Financial Institutions Team, 1992-1999
1970 to 1992	Citibank  Held executive positions in Luxembourg, Belgium, Greece, UK, South Africa, Switzerland and the US  Division Executive for Central and Eastern Europe, oversight of Citibank's business in Poland, 1989-1992  Senior Credit Officer, 1986  Joined as a graduate trainee, 1970

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#### OTHER MEMBERSHIPS

##### **2004 to 2016**

Supervisory board member of a number of commercial firms, banks and private equity funds operating in Russia, Kazakhstan, Denmark and Vietnam.

Independent Director and Chair of the Audit Committee of TransContainer, a logistics company listed on the London Stock Exchange, 2008-2015

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#### ACADEMIC CREDENTIALS

PhD, London University, 2016

MPhil, Birkbeck, London University, 2011

MBA, Cranfield School of Management, 1973

MA, Philosophy, Politics and Economics, Oxford University, 1970

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# Enrico Tommaso Cucchiani

Year of birth	1950
Age	67
Nationality	Italian

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## CURRENT ROLE IN PIRAEUS BANK

Board position	Independent Non – Executive Member
Board appointment	November 2016
Board committees membership	Member of the Audit Committee Member of the Board Members' Nomination Committee Member of the Remuneration Committee Member of the Strategy Committee
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

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## PREVIOUS PROFESSIONAL OCCUPATION

2013 to 2016	TGI-Think Global Investments, CEO and Founding Partner
2011 to 2013	Intesa Sanpaolo, Group CEO
1996 to 2011	Allianz Group, Member of the Executive Board, responsible for all business in most of Europe, Latin America and Africa; globally, of the Property and Casualty business and of Direct distribution
Prior to 1996	Headed a major luxury goods company and worked with McKinsey for several years in Italy, London and New York

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## OTHER MEMBERSHIPS

### Current/recent

Appointed Cavaliere del Lavoro, highest honorary title by the president of Italy, and 2006 Bocconi Man of the Year

RSA Insurance Group, London, Member of the Board

Bocconi University: Director, Member of the Executive Committee, Chairman of the Fund Raising Committee

Javotte Bocconi Foundation, Lifetime Director

ISPI-Institute of International Political Studies, Member of the Board

Weizmann Institute of Science Italy, Vice Chairman

Served on the board of numerous listed companies, among which Unicredit and Pirelli.

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## ACADEMIC CREDENTIALS

Dottore in Economia, Bocconi University, Italy

MBA (Fullbright Fellow), Stanford Graduate School of Business, USA

Research Activity on Multinational Corporations, Harvard Business School, UK

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# Alexander Blades

Year of birth	1970
Age	47
Nationality	New Zealand

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## CURRENT ROLE IN PIRAEUS BANK

Board position	Non – Executive Member
Board appointment	January 2016
Board committees membership	Member of the Risk Management Committee Member of the Remuneration Committee Member of the Board Members' Nomination Committee Member of the Strategy Committee
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

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## PREVIOUS PROFESSIONAL OCCUPATION

2009 to present	Paulson & Co. Inc., New York
2006 to 2008	Goldman Sachs & Co, New York
2004 to 2006	Mayer Brown LLP, New York
1999 to 2004	Skadden, Arps, Slate, Meagher & Flom LLP, New York
1997 to 1999	Mayer Brown LLP, Chicago

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## OTHER MEMBERSHIPS

Current/recent	Member of New York State Bar Barrister and Solicitor of the High Court of New Zealand
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## ACADEMIC CREDENTIALS

LL.M., University of Chicago, 1997  
LL.B. (Hons.), Victoria University of Wellington, 1994  
B.A., Victoria University of Wellington, 1993

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# Karel De Boeck

Year of birth	1949
Age	68
Nationality	Belgian

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## CURRENT ROLE IN PIRAEUS BANK

Board position	Vice Chairman, Independent Non – Executive Member
Board appointment	June 2016
Board committees membership	Chair of the Risk Management Committee Member of the Audit Committee Member of the Strategy Committee
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

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## PREVIOUS PROFESSIONAL OCCUPATION

2012 to 2016	Dexia Group, Dexia NV, Belgium- Dexia Credit Local SA, France, CEO
2008 to 2009	Fortis Group, Belgium, CEO
2007 to 2008	ABN Amro Holding, Netherlands, Vice-Chairman Managing Board
2000 to 2007	Fortis, Belgium, Member of the Executive Committee
1993 to 1999	ASLK BANK – CGER BANQUE, Belgium, Chairman of the Management Committee, 1997-1999 Managing Director, Retail, 1993-1996

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#### OTHER MEMBERSHIPS

##### 2010 to present

ASWEBO, Belgium, Member of the Non-Executive Board

Willemen Group, Belgium, Member of Supervisory Board

BOEK.BE, Belgium, Chairman

##### 2011 to 2014

Allegro Investment Fund, Belgium, Chairman

##### 1999 to 2002

Association Belge Des Banques - Belgische Vereniging Van Banken, Belgium, Chairman

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#### ACADEMIC CREDENTIALS

Master Degree in Economics, KUL, Belgium, 1974

Master Degree in Mechanical/Civil Electronic Engineering (magna cum laude), KUL, Belgium, 1972

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# Ilias Milis

Year of birth	1955
Age	62
Nationality	Greek

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## CURRENT ROLE IN PIRAEUS BANK

Board position	Executive Director
Board appointment	2017
Board committees membership	-
Executive position	Executive General Manager, Corporate & Investment Banking
Joined Piraeus Bank	1993
Executive committees membership	Chairman of the Senior Credit Committee
Executive business oversight	Corporate Banking, Commercial Banking (SMEs), Agricultural Banking, Investment Banking, Green Banking
Recent history	Deputy Managing Director, Recovery Banking Unit, 2013-2015 BoD Member, Deputy Managing Director, Group International Operations, 2008-2013 General Manager, Group International Operations, 2006-2008 General Manager, Greek Branch Network, Attica Region, 2004-2006 Deputy General Manager, Greek Branch Network, Attica region, 2003-2004 Deputy General Manager, Greek Branch Network, 2001-2003 Assistant General Manager, Greek Branch Southern Greece, 2000-2001 Assistant General Manager, Corporate Credit, 1999-2000 Director, Corporate Credit, 1998-1999 Area Manager, Branch Network Southern Greece 1997 Director, Business Credit, 1994 Manager, Business Credit, 1993

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## PREVIOUS PROFESSIONAL OCCUPATION

1989 to 1993	Director, Branch Network, Ionian Bank, Athens
1985 to 1989	Deputy Director, Marketing, Ionian Bank, Athens
1984 to 1985	Expert Advisor, Ministry of Research & Development, Athens

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#### OTHER MEMBERSHIPS

Current/recent

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#### ACADEMIC CREDENTIALS

University of Alberta-Canada,  
Bachelor of Commerce, 1982

University of Alberta-Canada,  
Master of Arts in Economics, 1980

National and Kapodistrian University of  
Athens, Bachelor in Economics, 1978

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# Venetia Kontogouris

Year of birth

Age

Nationality

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## CURRENT ROLE IN PIRAEUS BANK

Board position	Independent Non Executive Member
Board appointment	2017
Board committees membership	-
Executive position	-
Joined Piraeus Bank	2017
Executive committees membership	-
Executive business oversight	-
Recent history	-

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## PREVIOUS PROFESSIONAL OCCUPATION

### 2011 - Present

Founder and Managing Director of Venkon Group, LLC.

Family operated business with PE investments, VC investment in hi-tech

Real Estate portfolio consisting of commercial and residential development

### Past Experience

Co-Managing Director at Trident Capital: \$1.5 billion AUM (Funds II through VII, early to late stage Enterprise IT, 15 year tenure (through 2011), exceeded 4x realized returns to date

President D&B Enterprises / Information Partners Capital

Bain Capital /Dun Bradstreet JV

Formed and IPO'd Cognizant Technology Solutions (CTSH)

Sales at IBM, Marketing at AT&T, Product development at D&B Enterprises



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## OTHER MEMBERSHIPS

### Current/recent

Bulger Capital (Boston), Monterrey Capital, and Kaizen Private Equity

Member of University of Chicago's Advisory Board of the Polsky Center for Entrepreneurship

at the Booth School of Business, 20 years experience serving as judge of innovative and new business plans

\$75MM India -based education Fund, Chairwoman with Kaizen Private Equity

Board of Trustees at Northeastern University,

Member of the Committee of 200 ( National Organization of Women CEOs)

### Selected Past Board M

Advantec (Oasis Outsourcing)

Cognizant Technology Solutions (CTSH)

CrossMedia Services (a consortium of major national newspaper groups)

Daou Systems (HealthTechnology)

eCredit.com Inc (Internet Capital Group)

beData Resources (The Daily Mail)

Internet Profiles Corporation (CMGI)

Invention Machine (HIS, Inc)

Microland (India)

Neilsoft (India), Odyssey

Logistics, OneSource Information Services,

Inc (ONES),

Outsource Partners International (ExlService

Holdings) EXLS

PBN (Vurv/Taleo)

Sphere (AOL)

Vality

Technology Inc/Ascential Software (ASCL), Viant (Divine)

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## ACADEMIC CREDENTIALS

MBA, University of Chicago, 1977

B.A, Northeastern University, 1974

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